



Payroll Management System



ABS Information Systems (Pvt) Ltd

ABOUT THE COMPANY

In business as in sports, it is the disciplined people - focused squarely on a goal - who turn teams and companies into winners. In business, however, the challenge of building a winning operation is often magnified by the internal complexities of the organization.

ABS Information Systems (Pvt) Ltd help your company become a winning organization by streamlining your essential internal processes through supplying software solutions that support the financial, payroll, human resource and inventory components of your operation.

It is our business to understand organizational strategies, structures and processes, and to determine how information systems can enhance the functioning of an organization. We know how to build software with a clear strategic focus that will enhance work processes.

ABOUT THE PAYROLL SOLUTION



'PMS' is a powerful payroll management software system. It makes payroll processing a simple job that any company can accomplish in a simple way. Our payroll management software gives you all the information and options you need to process your payroll fast, while ensuring efficiency and accuracy.

In a multi user environment 'PMS' supports any number of users depending on the hardware infrastructure established in a single local area network (LAN). It comes in two editions - Multi Company Edition and Single Company Edition. Microsoft SQL Server works as the backend database of the software. This solution is very much popular among the organizations due to its reliability, ease of maintenance and user friendly graphical user interface (GUI).

KEY FEATURES

Unlimited Classifications

PMS let the user to define a perfect organization structure by creating unlimited categories, departments and designations.

Salary Advance maintenance

PMS handle all the salary transactions as salary advance as required by even the most complex of the industries with ease.



OT Management

Category wise user defined OT calculations, Department and category wise OT analysis Report.

Payment Modes

Payment can be made through cash or bank

Loan Maintenance

PMS supports user-defined loan types, loan deductions and re-settlement, loan restructuring, etc

EPF/ETF Maintenance

PMS will automatically calculate the EPF & ETF information and if required can generate a TEXT file, which can be sent to THE CENTRAL BANK. System will generate monthly contribution report and the 6 month return reports too.

PAYE Tax Maintenance

PMS let user define Taxable salary amount. Updatable new tax table/tax formulas according to new budget announcement.

Stamp Duty

Bank Text File

The system can generate a bank text file which can be used to send the salary details to the relevant bank.

Employee Transfers, Promotions and Salary Increments

PMS can handle salary increments and even inter department transfers.

Service Termination and Re-joining

PMS supports employee service termination and re-hire.

REPORTING STRUCTURE

- ✓
 - Monthly Pay Slips
- ✓
 - Monthly Pay Sheet
- ✓
 - Pay sheet summary
- ✓
 - Denomination List
- ✓
 - Loan Outstanding Details
- ✓
 - Advance Payments
- ✓
 - Allowance Details
- ✓
 - Bonus Details
- ✓
 - EPF/ETF Reports
- ✓
 - 6 month EPF/ETF
- ✓
 - Reports PAYE Tax
- ✓
 - reports Stamp Duty
- ✓
 - Salary Journal
- ✓
 - C , C1 Forms
- ✓
 - T10, T9 Forms
- ✓
 - Details of all Employees
- ✓
 - Bonus Pay slips
- ✓
 - Bank Payment Details
- ✓
 - Non Cash Benefits



TRAINING & IMPLEMENTATION

We provide a free group training limited to 3 key people designated by the management covering all necessary elements of the software program. Your staff will find extremely easy to implement the solution with our experienced and qualified staff personnel with a sound background in IT and business processes.

INTEGRATION WITH TIME ATTENDANCE MACHINES

It's possible to add the feature to import attendance, leave, etc data from any Time Attendance Machine to enhance the efficiency of the human resource department. Since this requirement differs from one client to another and one machine to another we provide this facility as an add-on feature.

CUSTOMIZATION

We are in a position to customize its features, reports, etc to suit the client's specific requirements.

CALL US FOR A FREE DEMONSTRATION



Please contact our Sales and Marketing Division to arrange a free demonstration at your place. The demonstrator would visit to your place at a time convenient for you and will show its capabilities while giving you a comprehensive introduction to the software.

CONTACT US

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